

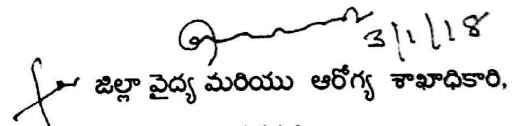
జిల్లా వైద్య మరియు ఆరోగ్య శాఖాధికారి గారి కార్యాలయము:: వనపర్తి జిల్లా ::

//పత్రికా ప్రకటన //

జిల్లా వైద్య మరియు ఆరోగ్య శాఖాధికారి గారి కార్యాలయము వనపర్తి నందు NHM స్కీం విభాగం లో RKSK ప్రోగ్రామం నందు అదోలేస్సెంట్ హెల్త్ కౌన్సిలర్స్ (3) ఉద్యోగాలు కాంట్రాక్టు పద్ధతిన భర్తికి అరుహులైన అభ్యర్థులు : (Degree in Social Work preferably a Masters (MSW)) నుండి దరఖాస్తులు కోరబడుచున్నవి. అభ్యర్థులు జిల్లా వైద్య మరియు ఆరోగ్య శాఖాధికారి, వనపర్తి పేరు మీద రూ.300/- DD.ని (SC., ST., అభ్యర్థులకు మినహాంపు కలదు) దరఖాస్తుకు జతపరచి తేది:04-01-2018 నుంచి 10-01-2018 సాయంత్రం 5-00 గంటలవరకు స్వీకరించ బడును.

గమనిక:- Details కొరకు వెబ్ సైట్ అడ్రస్: [www.wanaparthyparty.telangana.gov.in](http://www.wanaparthyparty.telangana.gov.in)

నందు మరియు ఆఫీస్ నోటీసు బోర్డ్ నందు అంటించబడినది.

  
జిల్లా వైద్య మరియు ఆరోగ్య శాఖాధికారి,  
వనపర్తి

## **GUIDELINES FOR RECRUITMENT OF ADOLESCENT HEALTH COUNSELORS**

A counsellor's role is critical for identifying and addressing the needs of adolescents, so as to ensure provision of support, building of self esteem and resilience to setbacks.

The quality of counselling services will largely depend on the knowledge, attitude and skills of a counsellor. And in this context, the selection of Counsellors is important. Counsellors should ideally be:

- **Between the age of 25 to 30 years**
- Capable of maintaining privacy and confidentiality
- Open, compassionate and willing to listen and engage young people
- Non-judgmental, with a progressive attitude i.e. in no circumstances, should the counsellor try to impose his or her values
- **Qualified with a degree in Social Work preferably a Masters**
- Someone who demonstrates a clear understanding of laws, policies and procedures pertaining to informed consent and confidentiality, contraceptive services, abortion, STI/HIV testing and treatment, substance abuse treatment, management of mental health and sexual abuse/domestic violence cases etc.

A board or panel including an AH expert should ideally be set up to recruit counsellors. The recruitment process may involve the following stages:

1. Initial short-listing based on age, educational qualifications and previous work experience.
2. Group discussion i.e. short-listed candidates should be divided into a small group of 4-5 people, and be given a case study (covering a sensitive topic such as homosexuality) for discussion. This should be evaluated by at least two members of the panel, and candidates that arrive at an appropriate response, demonstrate sensitivity and leadership qualities (such as consensus building) should be invited to the next round.
3. Personal Interview i.e. the panel should conduct a final interview to determine suitability, based on candidates' expectations, availability and why they want the job.

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE:TS:HYD**

Rc.No.362/RKSK/NHM/2017

Dated: 23.11.2017

Sub: NHM – RKSK – Recruitment of District Level Consultants and Adolescent Health Counselors for RKSK districts on contract basis – Certain guidelines – Communicated – Regarding.

Ref: 1. D.O.Lr.Rc.No.401/SPMU-NHM/2017 dated 29.04.2017 of Commissioner of Health & Family Welfare, Telangana State  
2. Job description of District Level Programme Officer / Consultant for RKSK  
3. Job description of Adolescent Health Counselors for AFHCs / Yuva Clinics  
4. FMR Code A.10.2.8.4 / B.30.11.1 of NHM ROP 2017-18

\* \* \* \* \*

In continuation of the reference 1<sup>st</sup> cited, all the District Medical & Health Officers in the address entry are informed that the following posts have to be recruited districtwise on outsourcing basis through District Selection Committee headed by the Collector and District Magistrate of the respective districts under Rashtriya Kishor Swasthya Karyakram:

S.No	Name of the district	Names and number of posts to be recruited		Remuneration
		Consultant RKSK	Adolescent Health Counselors	
1.	Adilabad	1	4	1.Consultant @ Rs.30,000/- per month each  2. Adolescent Health Counselors @ Rs.10,500/- per month each
2.	Komrambheem Asifabad	0	4	
3.	Mancherial	0	3	
4.	Nirmal	0	2	
5.	Mahabubnagar	1	4	
6.	Nagarkurnool	0	4	
7.	Wanaparthy	0	3	
8.	Jogulamba (Gadwal)	0	3	

The following guidelines have to be followed for recruitment of the above posts:

1. The above posts have to be recruited on outsourcing basis following due procedure as per the job description enclosed herewith.
2. The Consultants of Adilabad and Mahabubnagar districts have to look after the implementation of RKSK programme in all the

reorganized districts of erstwhile Adilabad and Mahabubnagar districts.

3. The Adolescent Health Counselors may be posted on priority basis at Adolescent Friendly Health Clinics / Yuva Clinics located at District Hospitals, Area Hospitals, CHCs, Medical College or PHCs of the respective districts.

Therefore, all the District Medical & Health Officers of the concerned districts are requested to take necessary action immediately for recruitment of the posts on outsourcing basis through District Selection Committees of the respective districts.

(This has got the approval of Commissioner of Health & Family Welfare.)

Sd/- Dr.G.Srinivas Rao  
for Commissioner of Health & Family Welfare

To

The District Medical & Health Officer, Adilabad, Komrambheem Asifabad, Manchriyal, Nirmal, Mahabubnagar, Nagarkurnool, Wanaparthy and Jogulamba Gadwal Districts.

Copy to the Collector and District Magistrate Adilabad, Komrambheem Asifabad, Manchriyal, Nirmal, Mahabubnagar, Nagarkurnool, Wanaparthy and Jogulamba Gadwal Districts for favour of information and necessary action

Copy to the Chief Administrative Officer, SPMU, NHM, O/o CH&FW & M.D., NHM, Telangana State